- Teacher Specific Data Available (Assessment, Growth, and IEP Goals Progress)
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	- 2.5% from Student Performance on Assessments - 5% from Growth (Value Added/PVAAS) Data - 2.5% from IEP Goals Progress	- IEP Goals Progress
(4) LEA Selected Measure	10%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)

- Teacher Specific Data Available (Only Assessment and Growth)
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	- 5% from Student Performance on Assessments - 5% from Growth (Value Added/PVAAS) Data - 0% from IEP Goals Progress	
(4) LEA Selected Measure	10%	- Student Learning Objective (SLO) or Student Performance Measure (SPM)

- Teacher Specific Data Available (Only Assessment and IEP Goals Progress)
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	- 5% from Student Performance on Assessments - 0% from Growth (Value Added/PVAAS) Data - 5% from IEP Goals Progress	- IEP Goals Progress
(4) LEA Selected Measure	10%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)

- Teacher Specific Data Available (Only Assessment)
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	10% - 10% from Student Performance on Assessments - 0% from Growth (Value Added/PVAAS) Data - 0% from IEP Goals Progress	
(4) LEA Selected Measure	10%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)

- Teacher Specific Data Available (Only IEP Goals Progress)
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	- 0% from Student Performance on Assessments - 0% from Growth (Value Added/PVAAS) Data - 10% from IEP Goals Progress	- IEP Goals Progress
(4) LEA Selected Measure	10%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)

- No Teacher Specific Data Available
- Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	70%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	10%	
(3) Teacher Specific Data	No Data Available	
(4) LEA Selected Measure	20%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)

- No Teacher Specific Data Available
- No Building Level Data Available

Final Effectiveness Rating Measure	Weighted Percentage	PAETEP Modules and Supporting Evidence
(1) Observation and Practice	80%	 Formal Observations Differentiated Observations Walkthroughs Anecdotal Notes Custom Forms
(2) Building Level Data	No Data Available	
(3) Teacher Specific Data	No Data Available	
(4) LEA Selected Measure	20%	- Student Learning Objective (SLO) <u>or</u> Student Performance Measure (SPM)